

TO WHOM IT MAY CONCERN

18 January 2024

Recommendation for Mr Sandile Tshabalala

Huruma Bantfu (Pty) Ltd

Registration Number: 2016/183640/07

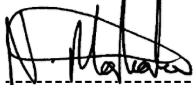
This recommendation letter serves to confirm that Huruma Bantfu (Pty) Ltd provided a Board Induction of eight [08] Board of Directors of the Public Servants Association of South Africa at The Capital Hotel in Cape Town on the 2nd November 2023.

The Board Induction covered the following content:

- Board of Directors Functionality
- Board of Directors Responsibilities
- Contemporary Trends in Corporate Governance
- Innovations in Corporate Governance
- Stakeholder Engagement and Management
- Equity, Diversity, and Inclusion
- The Political Narrative and Public Service
- Recent and Proposed Changes to Policy and Legislation
- Rule of Law and Legal Framework
- National Framework towards Professionalisation of the Public Sector

We recommend Huruma Bantfu (Pty) Ltd for any opportunities related to Board Inductions and Fiduciary Duties.

Yours sincerely,



Ncedisa Mahala

The Chairperson of the Board

Public Servants Association of South Africa NPC
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RD Baloyi NL Bodiba AY Coetzee DV Makhetha Adv J Singh

Registration number 1942/015415/08